



HIGHLAND SCHOOL DISTRICT NO. 203

P.O. BOX 38 – 17000 SUMMITVIEW ROAD
COWICHE, WASHINGTON 98923
(509) 678-8630 FAX (509) 678-4177

Superintendent:
Mark Anderson

School Board:
Nikki Keller
David Barnes
Lupita Flores
Carlos Lopez
Cindy Reed

April 30, 2024 Highland School District is accepting applications for the following position:

SPECIAL EDUCATION RESOURCE ROOM TEACHER GRADES 9-12 1.00 FTE Beginning the 2024-2025 School Year

DESCRIPTION: Highland School District #203 has an opening for a special education teacher to provide and coordinate services for eligible students in grades 9-12 in a collaborative team approach including co-planning, co-teaching and pull-out services for students at the high school. 180-day contract, see salary schedule below.

RESPONSIBILITIES:

1. Development, coordination, and implementation of program(s) to meet goals and objectives in ELA, Math, Behavior and Adaptive skills as outlined in each student's Individualized Education Program (IEP) in a collaborative model with general education.
2. Manage and supervise the activities of paraprofessionals.
3. Manage transition planning and related activities and services for individual students on caseload.
4. Development and implementation of behavior management plans for specific students.
5. Develop and implement parent support program for identified families.
6. Assess students with appropriate tools to determine eligibility and program planning needs.
7. Write and implement compliant Individual Education Plans (IEPs), and monitor student progress.
8. Collaborate with and support high school counselor, the school building's Multi-Tiered System of Support (MTSS), Positive Intervention System (PBIS), and the District Special Education Team.

QUALIFICATIONS: (minimum skills required)

- Hold a valid Washington State teaching certificate with a Special Education endorsement or able to obtain one.
- Have teaching experience working with secondary aged students in a variety of settings (preferred)
- Collaborative communication skills, which would facilitate working with children, parent and school staff in the development and maintenance of this program in a multicultural setting.
- Demonstrated computer literacy/ability to learn IEP Online program.
- Bilingual (English/Spanish) skills preferred.

SALARY & BENEFITS: Annual Salary: \$58,402.00-\$111,178.00 commensurate with education and experience, plus 2 days at per diem, 27.5 additional hours at per diem rate, a signing bonus, and additional pay available for professional development opportunities.

Healthcare Benefits (SEBB): (All employees who work 630 hours per school year are eligible)

- Insurance: Medical, Dental, Vision, Basic Life, Accidental Death & Dismemberment, Long-Term Disability
- L & I: Self-insured plan to cover employees for injuries/accidents incurred on the job

Additional Benefits:

- Employer contribution to Health Reimbursement Arrangement VEBA plan
- Washington State Retirement System Pension
- Voluntary Deferred Compensation Plans
- Paid Sick Leave-12 days annually
- Paid Personal Leave: four (4) days
- Supportive Staff Development Opportunities

CLOSING DATE: Open until filled. Qualified Bilingual (English/Spanish) persons are encouraged to apply as soon as possible.

QUALIFIED CANDIDATES: Information and application are available on our website at <https://www.highland.wednet.edu/Page/140> or: [FastTrack \(wa-k12.net\)](http://FastTrack(wa-k12.net)) or by calling the District Office at (509) 678-8631.

Employment will be contingent on signing of the Washington State Sexual Misconduct Disclosure Release form prior to hire, passing a pre-employment physical and successful completion of the WSP and FBI fingerprint screening required under 28A.400 RCW, if applicable.

Non-Discrimination Statement

The Highland School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator and Compliance Coordinator (RCW 28A.640/28A.642): Brandon Jensen, Tieton Elementary School Principal, 711 Franklin Rd, Tieton, WA 98947, telephone 509-678-8900, e-mail- bjensen@highland.wednet.edu. Section 504/ADA coordinator: Courtney Sund, Director of Special Education, SEL and Inclusionary Practices, 17000 Summitview Rd, Cowiche, WA 98923, telephone 509-678-8772, e-mail- csund@highland.wednet.edu. Harassment, Intimidation, Bullying (HIB) Coordinator: Don Strother, Highland Middle School Principal, 17000 Summitview Rd, Cowiche, WA 98923, telephone 509-678-8870, email- dstrother@highland.wednet.edu. The Highland School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact Ana Garcia, Student Services Secretary.

El Distrito Escolar de Highland no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Coordinador del Título IX y Coordinador de Cumplimiento de derechos civiles oficial (RCW 28A.640/28A.642): Brandon Jensen, director de Tieton Elementary School, 711 Franklin Rd, Tieton, WA 98947, número de teléfono, 509-678-8900, correo electrónico- bjensen@highland.wednet.edu. Coordinador de la sección 504/ADA: Courtney Sund, directora del Educación Especial, SEL y Prácticas Inclusivas, 17000 Summitview Rd, Cowiche, WA 98923, número de teléfono 509-678-8772, correo electrónico -csund@highland.wednet.edu. Coordinador de Acoso y Intimidación: Don Strother, director de Highland Middle School, 17000 Summitview Rd, Cowiche, WA 98923, número de teléfono, 509-678-8870, correo electrónico- dstrother@highland.wednet.edu. El Distrito Escolar de Highland también tomará medidas para asegurar que las personas de origen nacional que carecen de conocimientos del idioma inglés pueden participar en todos los programas educativos, servicios y actividades. Para obtener información acerca de los servicios de traducción o programas de educación bilingüe de transición, comuníquese con Ana García, Secretaría de Servicios Estudiantil.